



Leadership Exploration and Development

Sponsored by DCTC Student Life

The Leadership Exploration and Development Program provides participants exposure to leadership principles and encourages the development of leadership skills. This program is offered virtually.

Upon the completion of this program, participants will be able to:

- describe characteristics of the leader they aspire to be
- recognize their natural strengths
- leverage the strengths of others
- identify areas for growth in their leadership

REGISTER HERE

By Tues., Sept. 8: www.dctc.edu/leadreg

Questions? Contact:

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Fall 2020 Program Includes

- Strengths Based Leadership Series
- 360° Leader Series
- Self-Assessment
- 360 Feedback Survey
- Reflection Journal OR Interview

This program is sponsored by the student activity fee—there is no additional cost to students



DAKOTA COUNTY
TECHNICAL COLLEGE

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DCTC is an affirmative action, equal opportunity employer and educator. This information is available in an alternate format by calling 651-423-8469 or TTY/Minnesota Relay at 1-800-627-3529.

Program Components

1. Complete a 360 Feedback Survey
 - Complete a self-assessment
 - Send the link to the survey to 3-4 people who can provide accurate feedback about you
2. Complete the Strengths Based Leadership Series
offered through scheduled Zoom meetings
3. Complete the 360° Leader Series
offered through scheduled Zoom meetings
4. Submit reflection journal **OR** complete a reflection interview to demonstrate learning

Note: Participants are encouraged to engage in real-world situations and activities while in the program to practice what they are learning. These opportunities may come through employment, volunteering, student leadership roles, etc.

After Registering

Participants will receive an email welcoming them to the program. It will include the following:

- A self-assessment to complete.
- A link for the 360 feedback survey, along with further instructions.
- A schedule for the Strengths Based Leadership Series and 360° Leader Series.
- Instructions on how to access the content in D2L.
- More details regarding the reflection Journal/interview

After Completing the program

Upon completion of the program, participants will be issued a certificate of completion. All four program components must be finished satisfactorily to earn a certificate of completion.

Don't forget!

- Add completion of this program to resume and LinkedIn Profile
- Consider connecting with others in the program on LinkedIn

To continue developing leadership skills after the completion of this program, participants are encouraged to:

1. create an Individual Development Plan (IDP), identifying areas they want to continue to grow in.
2. identify people who excel in the area(s) they want to grow in.
3. ask at least one of those people if they will serve as a coach/mentor as they seek to develop.
4. attend other events related to leadership or the areas identified for growth.
5. read books/blogs/articles or watch videos related to the area identified for growth.
6. consider applying for an on-campus student employee job.