

Anna Voight

2019 DCTC Staff of the Year

Dear Committee:

It is with great pleasure that I nominate Anna Voight for the 2019 Staff of the Year Award. I have worked closely with Anna for the past three years and have witnessed the outstanding contributions she has made to DCTC over and above her job responsibilities in Student Life.

As Beyond the Yellow Ribbon Committee chair, Anna has implemented a continuous improvement process for the committee's initiatives and goals to focus on quality. The result, DCTC has risen to #6 in the nation and #1 in Minnesota as the Best Technical College for Veterans, according to *Military Times* magazine.

Under her leadership, the BTYR Committee developed a mission and objectives in line with supporting the college strategic plan, strategic enrollment management plan, and diversity and inclusion plan. Anna attends Rosemount and Dakota County BTYR meetings to collaborate with these organizations and supports their veteran fundraising events, e.g., Rudy's Red Grill and Fireside Pizza Fundraiser.

Anna is an emerging leader, in January she graduated with a master's degree in Educational Leadership. She prides herself on application of continuous learning, through expanding her skill set in response to a changing environment and new developments.

Anna developed and implemented evaluation tools to track effectiveness of programming using Deming's PDCA model for continuous improvement to evaluate results, make recommendations based on data, and implement recommended changes.

She has served on multiple committees:

- Equity and Inclusion Council
- Fall Rush
- Strategic Planning
- Strategic Enrollment Management Auxiliary
- Student Employment Task Force
- Fall Rush Task Force

Other honors include:

2018 Student Senate Advisor of the Year

2018 Recipient of DCTC Challenge Coin: Exceptional job moving initiatives forward in support of student veterans and their families, e.g., adding campus BTYR signage, reserved parking spaces for veterans, and planning a veteran's orientation welcome event.

2018 Golden Apple Award Recipient through PTK

Anna continuously shares valuable information on social media from Psychology Today, New York Times, LinkedIn Learning, and Forbes. She also shares events on Leadership.

From what I have observed in our daily interactions, Anna is student focused always willing to give her time to a student and student activities. She attends Blue Knights sporting events and participated in the Blue Knight Wellness Challenge. She revised student life bulletin to encompass campus-wide events and announcements to assist other departments in promotion of their information. She also developed program evaluation for student activities to ensure we are offering quality programming.

Unofficial student mentor, always willing to lend an ear and offer advice. She is dedicated to the DCTC community always lending a hand when needed, once covering a Student Success Session for Patrick and Xuong on a moment's notice.

Anna Regularly loans out Student Life's student workers to fill in for other departments when theirs do not show up so that they do not have to close their areas. Using funds on hand, she shops for food on her own time for student services for Ready, Set, Go. She also shops for the Lunch Box using money that has been donated. She has been seen clearing the snow off of co-workers cars!

Anna truly cares about the success of DCTC, its students, staff and faculty. She is willing to take time out of her life on a daily basis in order to help others improve their own. It is with the examples stated above that I highly recommend Anna for the Staff of the Year Award.

Thank you for your consideration,

*Kathy Bachman, MDVA Higher Education Regional Coordinator
Dakota County Technical College*

Anna is an amazing asset to the DCTC team. She is hard-working and very organized. I have never seen a spreadsheet as meticulous as hers. She is intentional in her plans and makes sure to include everyone in the conversation. She gets stuff done, and is a joy to work with!

She always has something productive to say and constantly builds up others. In our last in-service she took the time to write a kind note for each person on campus. Everyone!?! She is a great leader of students and truly focuses on building up strong and diverse student leaders. Student Life wouldn't be the same on campus if it weren't for Anna's dedication, and that's why I am nominating her for Staff of the Year.

*Rachel Marzahn, Videographers and Social Media Specialist
Dakota County Technical College*