



## Dakota County Technical College Beyond the Yellow Ribbon Challenge Coin

### About DCTC Beyond the Yellow Ribbon Challenge Coins

Challenge coins are given to veterans, service members, and their dependents utilizing military benefits upon the completion of a degree or diploma at Dakota County Technical College. They may also be awarded to employees who have demonstrated outstanding support of student-veterans, service members, and their families.

### Process for Awarding Challenge Coins to Employees

1. Faculty, staff, administrators, students, and alumni can nominate an employee for a challenge coin.
2. Nominations are submitted via nomination form to Beyond the Yellow Ribbon (BTYR) Committee.
3. BTYR Committee reviews nominations, adds additional information known about the nominee's work with veterans, and is encouraged to work with the nominee to ensure a comprehensive nomination.
4. BTYR Committee members (all or sub-group) rate nominations based on criteria rating scale. Nominees who are also members of the BTYR committee shall not rate themselves. The sum of all rater's scores will be averaged to determine the total score per nominee.
5. A maximum of five coins shall be awarded per year. Coins will awarded in order of highest total score.
6. Nominations not awarded shall be kept on file and re-evaluated the following year.
7. It is recommended to publicize recipients and their work with veterans, add their name and summary of nomination on Veterans Services webpage, provide them with a certificate of appreciation, and recognize them at campus events or in-service.

### Criteria for Awarding Challenge Coins

1. Supporting the retention and academic success of the military community. (0-2 points)
2. Supporting the career success of the military community. (0-2 points)
3. Supporting the overall wellbeing of the military community. (0-2 points)
4. Supporting the reintegration of Veterans. (0-2 points)
5. Increasing awareness of veterans' challenges, or contributing to the improvement of campus or community support for the military community. (0-2 points)
6. Providing sustained (multi-year) support or advocacy for the military community on campus or in the community. (0-2 points)
7. Obtaining and sharing knowledge about the veteran community, culture, or how to support the military community. (0-2 points)
8. Donating time (outside of job) or resources to support the military community. (0-2 points)
9. Military service. (No = 0 points, Yes = 2 points)
10. Additional pertinent information. (0-2 points)

**Military community** is defined as Veterans, service members, or their families

### Criteria Rating Scale

0 = does not show evidence of meeting criteria

1 = shows strong evidence of meeting criteria

2 = shows exceptional evidence meeting criteria (going above and beyond the call of duty)

**A nominee must have at least 10 points in the above categories to be eligible to receive a coin**